BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) MAJOR IN MANAGEMENT (HUMAN RESOURCE MANAGEMENT CONCENTRATION)

Minimum required: 120 semester credit hours

Admission Requirements

Admission to the McCoy College of Business Administration (McCoy College) is competitive, and a student must be admitted to the McCoy College to pursue a B.B.A. degree. Consideration for admission to McCoy College undergraduate programs is based on specific admission criteria and is conducted as a rolling admission process. For current Texas State students, applications are available online at http://advising.mccoy.txstate.edu/apply. For students not yet admitted to the University, applications are available online at www.applytexas.org (http://www.applytexas.org). Students should list a business major as their first major choice.

Priority dates are March 1 for summer/fall semester and October 15 for the spring semester. Applications received after the priority date will be considered for admission on a space-available basis. Students not yet admitted to Texas State must meet Texas State admission deadlines. Students attending Texas State who are currently on academic probation are not eligible for admission to McCoy College.

Freshmen and Students with fewer than 30 Semester Credit Hours

Students with fewer than 30 semester credit hours will be automatically admitted to the McCoy College if they receive assured admission (http://www.admissions.txstate.edu/future/freshman/admissions-requirements.html) to Texas State and select a first-choice major in the McCoy College of Business Administration. Students who are admitted to the University but denied admission to McCoy College will be considered for admission to their second choice major or as an exploratory professional major.

Students with 30 or more Semester Credit Hours

Students who have completed at least 30 semester hours, including ENG 1310, ENG 1320, and MATH 1329, either at Texas State or another college or university and who have a minimum 2.5 overall GPA will be considered for admission based upon a cumulative index using the grades from ENG 1310, ENG 1320, MATH 1329, and the overall GPA from all colleges and universities attended. Students will be automatically admitted if they have a cumulative GPA of 3.25 or higher and have completed ENG 1310, ENG 1320 and MATH 1329.

General Requirements

1. For the B.B.A. degree, any McCoy College student whose Texas State GPA drops below a 2.0 is placed on probation by Texas State and on restricted status by McCoy College. Students on restricted status must increase their Texas State GPA to at least 2.0 in the subsequent semester or their admission to McCoy College will be voided. Students are required to meet with a representative of the McCoy College Academic Advising Center to remove probation holds; otherwise, the hold will prevent registration or schedule changes. A student whose admission is voided may regain admission to McCoy College by going through the application process and competing with other applicants for openings. Students with a Texas State GPA below a 2.0 are also subject to the University academic probation and suspension policies.

2. All students seeking the B.B.A. must complete the following general education core curriculum courses as required by McCoy College. The general education core curriculum courses are listed in the degree plan below along with the statewide component code number. See the General Education Core Curriculum (http://mycatalog.txstate.edu/undergraduate/general-education-core-curriculum) section of this catalog for other information about the general education core curriculum.

3. To provide a common body of knowledge in business, all students seeking the B.B.A. must complete the following common core of business courses or their equivalents as required by the McCoy College:

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>B A 2310</td>
<td>Introduction to Business in a Global Environment</td>
<td>3</td>
</tr>
<tr>
<td>ACC 2361</td>
<td>Introduction to Financial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACC 2362</td>
<td>Introduction to Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>CIS 1323</td>
<td>Introduction to Microcomputer Applications</td>
<td>3</td>
</tr>
<tr>
<td>ECO 2314</td>
<td>Principles of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>ECO 2315</td>
<td>Principles of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>BLAW 2361</td>
<td>Legal Environment of Business</td>
<td>3</td>
</tr>
<tr>
<td>QMST 2333</td>
<td>Business Statistics</td>
<td>3</td>
</tr>
<tr>
<td>MGT 3303</td>
<td>Management of Organizations</td>
<td>3</td>
</tr>
<tr>
<td>MKT 3343</td>
<td>Principles of Marketing</td>
<td>3</td>
</tr>
<tr>
<td>CIS 3380</td>
<td>Enterprise Information Technology and Business Intelligence</td>
<td>3</td>
</tr>
<tr>
<td>FIN 3312</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>MGT 3453</td>
<td>Business Communication and Professional Development</td>
<td>4</td>
</tr>
<tr>
<td>MGT 4335</td>
<td>Strategic Management and Business Policy</td>
<td>3</td>
</tr>
</tbody>
</table>

1 Students in the 2014 and subsequent catalog years cannot receive credit for MGT 3353.

4. A combination of courses in the major program area specified by the appropriate academic department and restricted upper-division business electives to complement the major are also required for the B.B.A.

5. Free electives to achieve a minimum total of 120 semester hours are also required. To ensure compliance with the course requirements for a B.B.A. degree, students should follow the general sequence of courses specified for the curriculum in this section of the catalog.

6. Also, students who did not complete satisfactorily at least two years of the same foreign language in high school must complete two semesters (6-8 hours) of a single foreign language in college.

7. Nine hours of designated “writing intensive” (WI) courses must be completed at Texas State to satisfy degree requirements.
8. Students must achieve the following minimum grade-point averages for graduation:

- a Texas State GPA of 2.00
- a Business GPA of 2.25 (includes common business core, major(s), and restrictive/advanced electives); and
- a GPA of 2.0 in the minor(s).

### Course Requirements

#### Freshman

<table>
<thead>
<tr>
<th>First Semester</th>
<th>Second Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>ENG 1310 (Communication Component Code 010)</td>
<td>3 ENG 1320 (Communication Component Code 010)</td>
</tr>
<tr>
<td>POSI 2310 (Government/Political Science Component Code 070)</td>
<td>3 HIST 1310 (American History Component Code 060)</td>
</tr>
<tr>
<td>MATH 1329 (Mathematics Component Code 020)</td>
<td>3 PHIL 1320 (Language, Philosophy &amp; Culture Component Code 040)</td>
</tr>
<tr>
<td>Life &amp; Physical Sciences Component Code 030</td>
<td>3 Life &amp; Physical Sciences Component Code 030</td>
</tr>
<tr>
<td>COMM 1310 (Component Area Option Code 090/091)</td>
<td>3 CIS 1323²</td>
</tr>
<tr>
<td>US 1100</td>
<td>1</td>
</tr>
</tbody>
</table>

#### Sophomore

<table>
<thead>
<tr>
<th>First Semester</th>
<th>Second Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACC 2361</td>
<td>3 ACC 2362</td>
</tr>
<tr>
<td>ECO 2314 (Social &amp; Behavioral Sciences Component Code 080)</td>
<td>3 ECO 2315</td>
</tr>
<tr>
<td>B A 2310</td>
<td>3 BLAW 2361</td>
</tr>
<tr>
<td>HIST 1320 (American History Component Code 060)</td>
<td>3 POSI 2320 (Government/Political Science Component Code 070)</td>
</tr>
<tr>
<td>QMST 2333</td>
<td>3 ART 2313, DAN 2313, MU 2313, or TH 2313 (Creative Arts Component Code 050)</td>
</tr>
</tbody>
</table>

#### Junior

<table>
<thead>
<tr>
<th>First Semester</th>
<th>Second Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>Free Electives</td>
<td>6 CIS 3380</td>
</tr>
<tr>
<td>MGT 3303</td>
<td>3 FIN 3312</td>
</tr>
<tr>
<td>MKT 3343</td>
<td>3 MGT 4373</td>
</tr>
<tr>
<td>MGT 3453</td>
<td>4 MGT 4375</td>
</tr>
<tr>
<td>Business, Advanced Elective¹</td>
<td></td>
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</tbody>
</table>

#### Senior

<table>
<thead>
<tr>
<th>First Semester</th>
<th>Second Semester</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT 4330</td>
<td>3 Restricted Advanced Business Elective</td>
</tr>
<tr>
<td>Restricted Advanced Business Electives</td>
<td>6 Advanced Business Elective¹</td>
</tr>
<tr>
<td>Business, Advanced Elective¹</td>
<td>3 Free Electives</td>
</tr>
</tbody>
</table>

#### Restricted Advanced Business Elective

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGT 4377</td>
<td>Labor Relations and Collective Bargaining</td>
<td>3</td>
</tr>
<tr>
<td>MGT 4378</td>
<td>Training and Development</td>
<td>3</td>
</tr>
<tr>
<td>MGT 4379</td>
<td>Organizational Staffing</td>
<td>3</td>
</tr>
<tr>
<td>MGT 4380</td>
<td>Compensation Management</td>
<td>3</td>
</tr>
<tr>
<td>MGT 4390S</td>
<td>Business Contracts/Negotiation</td>
<td>3</td>
</tr>
<tr>
<td>MGT 4392</td>
<td>Human Resource Management Internship</td>
<td>3</td>
</tr>
<tr>
<td>BLAW 3367</td>
<td>Employment Law</td>
<td>3</td>
</tr>
</tbody>
</table>

Total Hours: 120

¹ The advanced electives in business may be chosen from any 3000-4000 level business courses not required for the major (excluding any ELADV course).

² Credit can be earned by successfully passing a test. Students must pay a fee to take the test.