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The Department of Organization, Workforce, and Leadership Studies, or OWLS (<https://www.owls.txst.edu/>), is the only academic unit at Texas State that employs a systematic process for evaluating and credentialing experiential learning with academic merit and credit. Such credit is validated after enrollment at Texas State according to established criteria and is forwarded to the Office Undergraduate Admissions for posting to the student's record. Should a student change majors, credit awarded for experiential learning will be re-evaluated by the new academic department/school.

The department prepares nontraditional students for careers through high-quality academic, professional, and technical programs. It grants college credit for experiential learning such as work-life experience (<https://www.owls.txst.edu/undergraduate-degrees/Work-life-Experience-Credit.html>), credit for non-collegiate instruction, and credit by exam. To apply for admission to the OWLS program, contact the Office of Undergraduate Admissions (<https://www.admissions.txst.edu/future-students.html>).